

## Implementation Conference: Stakeholder Action For Our Common Future

**COLLABORATIVE STAKEHOLDER ACTION PLAN (Draft)****Development and Implementation of New, Improved and Tailored Methodologies, Tools and Materials for Training and Capacity Building on Mainstreaming Gender in IWRM**

<b>1. Background</b>	
Relevant sustainable development agreement(s)	
Relevant components of the (draft) Johannesburg agreements (First Chairman's paper, February 2002)	<p>Improve governance and institutional arrangements and the mobilization of financial resources for infra-structures and services, capacity-building and sharing technology and knowledge, keeping in view that water infrastructure and services must be pro-poor and gender-sensitive (Chairman's paper, IV.44)</p> <p>Promote public information and participation in decision making as prerequisite conditions to the success of small and large water projects, and decentralize decision making, implementation of projects and operation of services to the lowest level possible, with the watershed as the appropriate reference unit for integrated water resource management (Chairman's paper IV. 45)</p>
<b>2. Content</b>	
Goal(s)	<ul style="list-style-type: none"> <li>• Build capacity of GWA members and their partners for mainstreaming gender in IWRM</li> <li>• Introduction and use of new methods, tools and materials for gender mainstreaming</li> <li>• Building partnership with other stakeholders to mainstream gender</li> <li>• Adjust and tailor make new methods, tools and materials for specific use of other stakeholders - e.g. local governments, private sector, TU, industry etc. for mainstreaming gender</li> </ul>
Outputs	<ul style="list-style-type: none"> <li>• Training modules on commitment, knowledge and skills in gender and IWRM developed</li> <li>• "Global trainers" trained and able to design and deliver regional Training of trainers (TOTs)</li> <li>• Regional trainers trained and able to design and deliver tailored gender courses for various stakeholders</li> <li>• Tailored courses designed and delivered to GWA members and other stakeholders</li> <li>• Training modules packaged and disseminated</li> </ul>
Social, economic, environmental impact	<p>Evidence of better sharing of burdens and benefits among women and men, rich and poor in water resources management</p> <p>Diverse needs and interest of women and men involved in designing, implementing, monitoring and evaluating high quality water services and products</p>
Contribution to: poverty eradication social inclusion and empowerment good governance gender equity	<p>Strategic improvement in the practise of gender mainstreaming among partners in IWRM through capacity building and training.</p> <p>4 regional TOT's conducted (April 2003)</p> <p>8 Sub-regional/country level workshops conducted</p>

	according to demand
Work programme: steps Including timetable	Disseminate existing proposal (now) get feedback from stakeholder groups (July) meeting with interested stakeholders to finalise proposal (IC in core group of trainers to develop/adapt existing material to other stakeholders' needs (November 2002) Global TOT conducted and regional coordinators identified (March 2003)
Beneficiaries (including location / scope)	The key beneficiaries of the programme will be the participating Gender and Water Alliance members and the partners they work with. This includes international agencies, bilateral agencies, national governments, international and national NGO's, universities, research institutes, resource centres, grassroots women's associations and consultancies. Added to this would be new partners such as TUs, private sector companies, local governments etc. As the courses will be run in 4 languages, regional/country coverage of French, English, Spanish and Portuguese speaking countries will be achieved.
<b>3. Organisational</b>	
Who (incl. which stakeholders; roles and responsibilities of each stakeholder) Facilitating organisation	GWA, ICLEI, TU, industry, CBOs  GWA Secretariat
Implementing organisations	PWCS, CINARA, NETWAS, IPANEMA, IWSD, NWSTI (regional resources centres)
Advisory organisations	IAG members, donors (DGIS/DFID/SDC etc)
Monitoring	Done by each stakeholder group and/or regional coordinators, overseen by GWA secretariat
Evaluation: intermediate; final	Done by each stakeholder group and/or regional coordinators, overseen by GWA secretariat
Reporting	Global, Regional, Country level coordinators and/or each stakeholder group overseen by GWA secretariat
Knowledge Management: before; during; after	IAG members and GWA secretariat
Finance	GWA 60% 40% required from other stakeholders

The working session at the Implementation Conference should finalise details of the partnerships and launch the partnership. The session itself could have:

A) Plenary for a wider public

- an introduction to the project
- the stakeholders involved and their role within
- opportunities for others to join in
- questions and answers from the floor

B) small working group sessions to add in more organisations/interested parties into the project by regions (GWA works in 4 languages, French, English, Spanish and Portuguese so this will be our so-called regional distribution).

In the working groups we can:

- identify interested parties who want to be part of the global, regional or country level coordinating team
- identify institutions/organisations interested as clients for our courses and willing to send their staff for training etc.
- discuss perhaps costing with them, to find out what is feasible for course prices, affordability issues etc.

C) GWA/Stakeholder core team session

To finalise the proposal based on sessions A and B.